



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102247/2020

Employment Judge Susan Walker

Mr K Czerniak

Claimant

McPhee Logistics Ltd

Respondent

### JUDGMENT

#### Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following **judgment** on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from wages and the respondent is ordered to pay to the claimant the sum of £770 in this respect.
- 2 The claimant is entitled to payment for accrued but untaken annual leave and the respondent is ordered to pay to the claimant the sum of £720 in this respect.
- 3 The respondent is in breach of contract by failing to give notice or pay in lieu thereof and the respondent is ordered to pay to the claimant the sum of £350 as damages.
- 4 The respondent is in breach of contract by failing to pay expenses and is ordered to pay to the claimant the sum of £90 in this respect.
- 5 The respondent has in breach of contract in retaining a deposit paid by the claimant and is ordered to pay to the claimant the sum of £500 in this respect.

Employment Judge: Susan Walker  
Date of Judgment: 15 June 2020  
Entered in register: 16 June 2020  
and copied to parties