



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4102149/2020**

**Employment Judge Susan Walker**

**Miss K Muir**

**Claimant**

**Shettleston Dental Surgery**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was unfairly dismissed and the respondent is ordered to pay to the claimant the sum of £14,698 by way of compensation. This is made up of a basic award of £2,223 (9 years employment x £247 weekly wage) and a compensatory award of £12,475 (a year's salary and £250 for loss of statutory rights); and
- 2 The respondent has made an unauthorised deduction from wages and is ordered to pay the claimant the sum of £243.20 in this respect.

**Employment Judge: S Walker**  
**Date of Judgment: 26 May 2020**  
**Entered in register: 26 May 2020**  
**and copied to parties**