



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102286/2020

Employment Judge Susan Walker

Mrs C Marchbank

Claimant

Brake Brothers

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following **judgment** on the available material under rule 21:

The claimant was unfairly dismissed and the Tribunal orders that:

- 1 The claimant shall be re-instated as an account executive with the respondent, such reinstatement to take effect no later than 30 September 2020
- 2 The claimant shall be treated in all respects, including entitlement to holidays and bonus, as if she had not been dismissed;
- 3 The respondent shall pay to the claimant all arrears of pay from the date of dismissal (being the 5 April 2020) to the date that reinstatement takes effect;
- 4 The claimant shall be restored to the respondent's pension scheme and the respondent shall pay any employer's contributions necessary to ensure that the claimant is in the position she would have been in had she not been dismissed (subject to the claimant making any contributions that she would have made had she not been dismissed).

Employment Judge: Susan Walker
Date of Judgment: 15 June 2020
Entered in register: 17 June 2020
and copied to parties