



EMPLOYMENT TRIBUNALS

Claimant: Mr T Wren

Respondent: Samera Contracting Limited

Heard at: Bury St Edmunds (by CVP) **On:** 15 August 2022

Before: Employment Judge Saward (sitting alone)

Representation

Claimant: Mr C Kennedy (Counsel)

Respondent: Mr Swatton (Managing Director)

REMEDY JUDGMENT

Pursuant to a Remedy Hearing held by Cloud Video Platform (CVP):

1. The claims for unfair dismissal and for detriment under automatic unfair dismissal (whilst blowing) are withdrawn by consent.
2. It is the Judgment of the Tribunal that the Respondent is ordered to pay to the Claimant the total sum of £64,072.44 made up as follows:
 - a. The sum of £49,000.00 (gross) in respect of unauthorised deductions from wages between 1 March 2000 and 30 August 2020;
 - b. The sum of £5,422.90 (gross) for pay in lieu of 14 days accrued but not taken holiday;
 - c. The sum of £7052.08 (gross) in respect of 4 weeks' notice pay; and
 - d. The sum of £2,597.46 (gross) in respect of pension contributions for breach of contract.

Employment Judge Saward

Date 15 August 2022

JUDGMENT SENT TO THE PARTIES ON

1 September 2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.