Case No: 3323592/2021



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr Richard Fuller

**Respondent:** White Horse Harrow Ltd

**Heard at:** Watford **On:** 27<sup>th</sup> and 28<sup>th</sup> July 2022

**Before:** Employment Judge Dick

Representation

Claimant: Mr James Wallwork (trainee solicitor)

Respondent: Miss Laura Halsall (counsel)

## **JUDGMENT**

- 1. The Respondent's name is amended by agreement to White Horse Harrow Limited.
- 2. The Claimant was not unfairly dismissed by the Respondent. The claim for unfair dismissal is dismissed.
- The Respondent was not in breach of contract by unilaterally reducing the Claimant's pay, nor by preventing the Claimant from having exclusive possession of the flat above the White Horse Public House. The claims for breach of contract are dismissed.

Employment Judge <b>Dick</b>
9 <sup>th</sup> August 2022
JUDGMENT SENT TO THE PARTIES ON 30/08/2022
J Moossavi
FOR THE TRIBLINAL OFFICE

Case No: 3323592/2021

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.