



## EMPLOYMENT TRIBUNALS

**Claimant: Ms J Flint**

**Respondent: Boots Management Services Ltd**

**Heard at: London Central**

**On: 23 August 2022**

**Before: Tribunal Judge J E Plowright acting as an Employment Judge**

### Appearances

**For the Claimant: In Person**

**For the Respondent: Ms N Webber (Counsel)**

## JUDGMENT (ON AN OPEN PRELIMINARY HEARING)

The Judgment of the Tribunal is that:

1. The claim for unfair dismissal was not brought within the three month time limit in accordance with section 111(2)(a) of the Employment Rights Act 1996. It was reasonably practicable for the claimant to bring the claim within that time limit and as a result the claim for unfair dismissal is out of time and is dismissed.

**Tribunal Judge J E Plowright acting as an Employment Judge**

23/08/2022

Sent to the parties on:

23/08/2022

For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.