

## **EMPLOYMENT TRIBUNALS**

Claimant: Ms A Sikora

Respondent: Queens Hospitality Limited

Heard at: London Central (remotely by CVP in public) On: 24 August 2022

Before: Employment Judge Heath

### Representation

Claimant: In Person Respondent: Mr A Burgess (Consultant)

# JUDGMENT

- 1. The claimant's claims for race discrimination in respect of being disciplined and of being dismissed are not struck out.
- 2. The claimant's claims for race discrimination in respect of being disciplined and of being dismissed are not made subject to a deposit order.
- 3. The claimant's claim for sex discrimination in respect of being replaced by a male head chef are not struck out.
- 4. The claimant's claim for sex discrimination in respect of being replaced by a male head chef are not made subject to a deposit order

Employment Judge Heath

Date 24 August 2022\_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

24/08/2022

FOR THE TRIBUNAL OFFICE

### <u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.