



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104631/2020

Mr H Singh

Claimant

**Harjinder Singh Randhawa
t/a Italia Express**

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £17,663.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £584.93.
- 3 The respondent has failed to supply a basic statement of terms and conditions, and is ordered to pay to the claimant the sum of £2,136.

4 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £2,263.67.

Employment Judge: Muriel Robison
Date of Judgment: 23 October 2020
Entered in register: 28 October 2020
and copied to parties