



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104276/2020 & others

Mr C G Thomson

Claimants

Mr R Whyte

Greystone Carbon Reduction Services Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimants' complaints of (a) unfair dismissal; (b) discrimination on the grounds of disability; (c) failure to pay notice pay; and (d) failure to pay holiday pay all succeed.

The remedy to which the claimants are entitled will be determined at a hearing.

REASONS

- 1 A copy of the claim form setting out the claimants' complaints was sent to the respondent on 13 August 2020.
- 2 In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to it but failed to do so.
- 3 The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim but not in respect of the remedy.
- 4 The remedy to which the claimant is entitled for the claim will be determined by an Employment Judge at a hearing.

Employment Judge: I McPherson
Date of Judgment: 24 September 2020
Entered in register: 24 September 2020
and copied to parties