



EMPLOYMENT TRIBUNALS

Claimant: Miss H Gwyer
Respondent: Ixia Flowers Limited (in voluntary liquidation)
At: Central London Employment Tribunal
Before: Employment Judge E Burns

JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The claimant was employed as a Senior Florist. She presented a claim form on 13 June 2022, following a period of early conciliation from 9 May to 13 June 2022. In that form she said that he had not been paid her wages for April 2022 or holiday pay. She claimed wages for he period from 1 April to 9 June 2022, but according to the claim form only worked to 30 April 2022. She started her employment on 1 March 2022.
4. The judgment of the tribunal is that respondent has unlawfully failed to pay wages to the claimant for the month of April 2022, notice pay and holiday pay.
5. The tribunal orders the respondent to pay to the claimant:
 - 1 month's pay = £2,240 (contracted 40 hours per week x £14 per hour x 4 weeks)
 - 1 week's notice pay = £560
 - 1 weeks' holiday = £560 (accrued during her 2 months' employment)

This comes to a **total of £3,360** gross (subject to deductions for any tax and national insurance due on this amount) which must be paid within 14 days.

6. The hearing listed on **25 August 2022** will not take place. The parties do not need to attend.

Employment Judge E Burns

22 August 2022

Sent to the parties on:

22/08/2022

For the Tribunal:

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