



VCD

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr Russell John Curtis

AND

Metal Improvement Company LLC
t/a EM Coating Services

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham by CVP ON 24,25 and 26 August 2022

EMPLOYMENT JUDGE Dean

**MEMBERS Mr K Hutchinson
Mr C Murphy**

Representation

For the Claimant: Mr N Kennan, of counsel

For the Respondent: Mr T Dracass, of counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was fairly dismissed by reason of redundancy and the claimant was not unfairly dismissed in breach of section 94 of the Employment Rights Act 1996.
2. The claimant was not subject to unlawful discrimination in breach of the provisions of section 13 of the Equality Act 2010.
3. The entirety of the claimant's complaints to the tribunal do not succeed and are dismissed.

Signed by Employment Judge Dean

on 30 August 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.