



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110818/2021

**James Caven**

**Claimant**

**Mabie House Hotel**

**Respondents**

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of **Four Thousand, Six Hundred and Eighty Pounds (£4,680)**.
- 2 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **Three Hundred and Fifty Pounds ( £350.00)**.

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- 3, The claimant's claim of unfair dismissal succeeds and the respondent is ordered to pay the claimant a monetary sum of Eight Thousand, Eight Hundred Pounds (£8,800).

Judge: Laura Doherty

Date of Judgement: 22 November 2021

Entered in register: 24 November 2021

and copied to parties