



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

MS K HUTCHINSON

AND

Respondent

**BRISTOL AND LONDON PLC (IN
ADMINISTRATION)**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 15TH AUGUST 2022

**EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)**

MEMBERS:

APPEARANCES:-

FOR THE CLAIMANT:- IN PERSON

FOR THE RESPONDENT:- NO APPEARANCE

JUDGMENT

The judgment of the tribunal is that:-

1. The claimant's claim that she was automatically unfairly dismissed pursuant to s99 Employment Rights Act is well founded and upheld.
2. The claimant's claim that she suffered detriment contrary to s47C(2)(a) Employment Rights Act 1996 is not well founded and is dismissed
3. The claimant's claim of discrimination contrary to s18 Equality Act 2010 is well founded and upheld.

Remedy

Unfair Dismissal – The respondent is ordered to pay the claimant the following sums:

Basic Award -£730.76

Compensatory Award

- i) Loss of earnings - £6820.00
- ii) Loss of Statutory Rights - £500

S18 Equality Act 2010

Injury to Feelings - £9,000

If either party seeks written reasons for the decision it must apply within 14 days of the date of promulgation of this Judgment.

Employment Judge Cadney
Date: 15 August 2022

Judgment sent to parties on
30 August 2022 By Mr J McCormick

For the Tribunal Office