



EMPLOYMENT TRIBUNALS

Claimant Mr M Galik

Respondent Howards at the White Hart Hotel Limited

Heard at: Exeter (by remote hearing)

On: 10 August 2022

Before:
Employment Judge Goraj

Representation
The Claimant: in person
The Respondent: Mr K Chehal, consultant
Interpreter – Mrs Wierzbicka, Interpreter (Polish)

JUDGMENT ON RECONSIDERATION

THE JUDGMENT OF THE TRIBUNAL is that: -

1. Pursuant to Rule 72 of Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, it is in the interests of justice to revoke / vary the Judgment dated 13 May 2022 as set out below.
2. The respondent is permitted to present its response to the proceedings.
3. Paragraph 1 of the Judgment dated 13 May 2022 is varied as follows:-
 - 3.1 By consent, the sum of £1,051.38 which the claimant was awarded, and the respondent was ordered to pay to the claimant in respect of the respondent's unlawful deductions from wages, is revoked/ varied so that the claimant is awarded, and the respondent is ordered to pay to the claimant instead, the sum of £890.06.

- 3.2 Further by consent, the respondent is ordered to pay the said sum of £890.06 to the claimant within 14 days.
4. Paragraph 2 of the Judgment dated 13 May 2022 is revoked. It is however just and equitable to increase the unlawful deductions award of £890.06 by 25% (£222.67) pursuant to section 207 A (2) of the Trade Union & Labour Relations (Consolidation) Act 1992.
5. The claimant is therefore awarded, and the respondent is ordered to pay to him, the total revised sum of £1,112.73 (£890.06 + £222.67)

Employment Judge Goraj
Date: 15 August 2022

JUDGMENT SENT TO THE PARTIES ON
30 August 2022 By Mr J McCormick

FOR THE OFFICE OF THE TRIBUNALS

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

Online publication of judgments and reasons

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The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness