



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102040/2020

Employment Judge Susan Walker

Mrs M Mitchelmore

Claimant

EBS Systems Limited (In Administration)

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim. The respondent is in administration and the administrator has consented to the protective award claim proceeding. Employment Judge Walker has decided to issue the following judgment on the available material under rule 21:

The Employment Tribunal declares that the respondent has failed to comply with its obligations under section 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 and makes a protective award under section 189 of that Act in favour of the claimant for a period of 90 days starting on the 27 February 2020.

The remaining complaints having been withdrawn by the claimant are dismissed under rule 52.

Employment Judge: S Walker
Date of Judgment: 10 August 2020
Entered in register: 12 August 2020
and copied to parties