



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4106899/2020**

**Mr T Martin**

**Claimant**

**Cygnnet**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1,744.
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,616.
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £802.24.
- 4 The hearing listed for 22 January 2021 is cancelled.

**Employment Judge: I McPherson**  
**Date of Judgment: 05 January 2021**  
**Entered in register: 19 January 2021**  
**and copied to parties**