



EMPLOYMENT TRIBUNALS

Claimant: Ms A Myers

Respondent: Independent Inspections UK Limited

Heard at: Watford

On: 8-10 August 2022

Before: Employment Judge R Lewis
Ms S Hamill
Mr I Middleton

Appearances

For the claimant: Mr C Ilangaratne, counsel
For the respondents: Mr A Rhodes, counsel

JUDGMENT

- 1 The claimant was unfairly dismissed by the respondent, and her claim of unfair dismissal is upheld.
- 2 The respondent is ordered to pay to the claimant a compensatory award of £1899.92. The recoupment regulations do not apply.
- 3 The respondent has failed to issue written particulars of employment and is ordered to pay to the claimant the sum of £1008.00 in accordance with s.38, Employment Act 2002.
- 4 The claimant's claims for holiday pay, and of age and disability discrimination, fail and are dismissed.
- 5 The claimant's claim for arrears of pay (2 days) is dismissed on withdrawal.

- 6 Accordingly the total sum payable by the respondent to the claimant is £2,907.92.

Employment Judge R Lewis

Date: 10 August 2022

Sent to the parties on:

30/08/2022

.....

For the Tribunal:

J Moossavi

.....

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.