



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

and

**Respondents**

**Ms A. Sheikh**

**Mrs M. Bamford (1)  
Mr C. Bamford (2)**

**Held at: Exeter by telephone**

**On: 24 June 2022**

**Before: Employment Judge Smail**

## **Appearances**

**Claimant:** In Person

**Respondent:** Mrs Bamford, in person

# REFUSAL OF APPLICATION FOR RECONSIDERATION

1. On 24 June 2022 I refused the Claimant's application to add a claim of race discrimination. The Claimant applies for a reconsideration of that decision. She writes in a communication dated 8 July 2022.

'I wish to pursue the claim for injury to feelings although not for racial discrimination as I would have included a claim for injury to feelings with my original claim had I had access to legal advice before the claim was submitted'.

1. This is misconceived. The claim for 'injury to feelings' could only be made in this case under a claim for racial discrimination. I refused the Claimant's application to add a claim of race discrimination for reasons given in another document. She is not legally entitled to claim for injury to feelings otherwise.

2. The application for a reconsideration is therefore refused as it has no reasonable prospects of success and is not otherwise in the interests of justice.

Employment Judge Smail

Date: 15 August 2022

Refusal sent to the parties: 26 August 2022

For the Tribunal Office