



EMPLOYMENT TRIBUNALS

London South Employment Tribunal on 18 August 2022

Claimant

Between

Respondent

Mrs Bianca Pinkney

& Progressive Personnel Limited (ta Progressive Travel Recruitment)

Before

Judge M Aspinall (Sitting as an Employment Judge)

Appearances

Miss N Walker (for the Claimant)
No appearance for the Respondent

REMEDY HEARING Judgment on Remedy

1. The Respondent did not appear and on being contacted by the Clerk informed the Tribunal that Mr Macdonald who had represented the Respondent before me in January (as an employee, former Director who had conducted the disciplinary process in this case) was no longer involved. The current Director was out of the country and not available.
2. The original hearing was held on 26 January 2022 and the notice of hearing for today was sent to the parties on 19 July 2022 (one month ago), case management orders for this remedy hearing were sent on 27 June 2020. There has been no contact from the Respondent in the time since 26 January 2022. Ms Walker informed me that she had been unsuccessful in trying to contact the Respondent during the same period. In these circumstances, I am satisfied that it is in the interests of justice and in accordance with the overriding objective to proceed.
3. Having heard from the Solicitor for the Claimant, reviewing the papers and evidence and recalling that the Claimant was unfairly and wrongfully dismissed (per my Judgment of 26 January 2022). The Claimant is awarded:
Basic award: £1,119.62
Wrongful dismissal: £1,110.30
Compensation award including statutory rights: £16,126.61
4. The Respondent must pay, forthwith, the sum of **£18,356.53** to the Claimant.

Judge M Aspinall
on Thursday, 18 August 2022

PUBLIC ACCESS TO EMPLOYMENT TRIBUNAL DECISIONS

Judgments and reasons for judgments of the Employment Tribunal are published in full. These can be found online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.