



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Yusuf

**Respondent:** London Borough of Brent (1) and Others (2)-(7)

## JUDGMENT

1. The following complaints are struck out under rule 39(4) of the Employment Tribunals Rules of Procedure 2013:
  - 1.1 On 06.08.19 **[R3(12)]** the Third Respondent falsely claiming he did welcome the Claimant back to work, which was said to be direct disability discrimination;
  - 1.2 On 06.12.19 **[R4(12)]** urging the Claimant to attend the disciplinary hearing without addressing his issues, which was said to be direct discrimination and harassment;
  - 1.3 On 17.03.20 **[R2(13)]** sending a copy of the investigation report to the Claimant, which was said to be direct discrimination, harassment and failure to make reasonable adjustments;
  - 1.4 On 23.11.20 **[R7(8)]** sending a copy of the investigation report to the Claimant; which was said to be direct discrimination, harassment and victimisation;
  - 1.5 Undated **[P6(21)]** appointing a senior black manager as grievance investigator, which was said to be indirect race discrimination.

## REASONS

1. The claimant was ordered to pay deposits of £100 on each of the above five claims, following a preliminary hearing held on 21, 22 & 23 March 2022. The order was sent to the Claimant on 29 April 2022. The claimant has failed to pay these deposits.

EJ Maxwell

Date: 7 July 2022

Sent to the parties on:

25/8/2022

For the Tribunal Office:

N Gotecha