



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Fitzsimons

Respondents: Walraven Ltd (1)
Glenn Cleaning & Support Services Ltd (2)

Heard at: Reading (by Cloud Video Platform) **On:** 4th – 5th August 2022

Before: Employment Judge Margo

Representation

Claimant: Mr Sean Fitzsimons

First Respondent: Benjamin Uduje of counsel

Second Respondent: Seyi Onadeko

JUDGMENT

1. Glenn Cleaning & Support Services Ltd is substituted for Glenn Management Ltd as the second respondent.
2. The claims against the first respondent are dismissed.
3. The claimant was unfairly dismissed by the second respondent.
4. The claimant's claims for notice pay, holiday pay and a redundancy payment succeed.

5. The second respondent shall pay the claimant a total of £1,442.12 calculated as follows:
- a. Notice pay: £180 (2 x £90).
 - b. Holiday pay: as agreed between the parties in the sum of £126.
 - c. Redundancy payment: £270 (3 x £90).
 - d. Basic Award: 0 (extinguished by the redundancy payment as awarded).
 - e. Compensation / other expenses resulting from the unfair dismissal: as agreed between the parties in the sum of £366.12.
 - f. Loss of statutory rights: £500.
 - g. The claimant did not seek an award for loss of earnings against the second respondent and no such losses are awarded.

Employment Judge Margo

5 August 2022

JUDGMENT SENT TO THE PARTIES ON

26 August 2022

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FOR THE TRIBUNALS