Case Number: 3306140/2020



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr S Collins

**Respondent:** RDKI Ltd (T/A Ridgeway Interiors)

Heard at: Reading On: 8, 9 and 10 August 2022

**Before:** Employment Judge Gumbiti-Zimuto

Members: Ms S Hockey and Mr A Morgan

**Appearances** 

For the Claimant: In person

For the Respondent: Mr P Collyer, Consultant

## JUDGMENT

- 1. The claimant's claims of disability discrimination, breach of contract (overtime) and failing to provide him with section 1 statement of terms and conditions of employment are not well founded and are dismissed.
- 2. By consent the claimant's breach of contract claim (expenses) succeed. The respondent is ordered to pay to the claimant the sum of £104.
- 3. By consent the claimant is entitled to be paid for 3.67 days holiday pay, in the sum of £488.11 (gross figure)

| Employment Judge Gumbiti-Zimuto |           |
|---------------------------------|-----------|
| Date: 10 August 2022            |           |
| Sent to the parties on:         | 30/8/2022 |
| •                               | J Moossav |
| For the Tribunals Office        |           |

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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<u>Public access to employment tribunal decisions:</u>
All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.