



# EMPLOYMENT TRIBUNALS

**Heard at:** Watford (by video) **On:** 17 August 2022

**Claimant:** Ms Sarah Antoine

**Respondent:** HCUC Uxbridge College

**Before:** Employment Judge E Fowell

**Representation:**

**Claimant** In Person

**Respondent** Jonathan Munro, Solicitor, Peninsula UK

## JUDGMENT ON A PRELIMINARY ISSUE

1. The claim of breach of contract is dismissed as the claimant is still an employee.
2. The only other complaint identified within the Tribunal's jurisdiction was that the claimant had suffered a detriment on health and safety grounds, contrary to section 44 Employment Rights Act 1996.
3. A further preliminary hearing will take place on date to consider time limit issues in relation to that complaint.

Employment Judge Fowell

Date 17 August 2022

JUDGMENT & REASONS SENT TO THE PARTIES ON

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