



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss T Manyinyire

**Respondent:** Birchester Care Limited

**Heard at:** Watford

**On:** 10, 11 & 12 August 2022

**Before:** Employment Judge Maxwell  
Ms K Turquoise  
Mr T Maclean

## Appearances

For the claimant: in person

For the respondent: Ms Taleb, Counsel

## JUDGMENT

1. The Claimant's claim against Mr Andrew Barker, as second Respondent, is dismissed upon withdrawal.
2. The Claimant's claim of direct race discrimination by the Respondent with respect to the alleged detriments on 24, 25 & 26 February 2020 is not well-founded and is dismissed.
3. The Claimant's claim of direct race discrimination by the Respondent with respect to the detriments on 28 February 2020 is well-founded and succeeds.

Date: 12 August 2022

Sent to the parties on:

30/08/2022 J Moossavi

.....  
For the Tribunal Office: