



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4101969/2020**

**Employment Judge: P O'Donnell**

**Miss M P Stewart**

**Claimant**

**Mr Andrew Graham Ratcliffe**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,000.

#### **Case 4101969/2020**

- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £7,500.

**Employment Judge: P O'Donnell**  
**Date of Judgment: 4 August 2020**  
**Entered in register: 5 August 2020**  
**and copied to parties**