



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms A. Forbes

and

Respondent
CJ Van Designs Limited

Held at: Exeter by Video

On: 12 August 2022

Before: Employment Judge Smail

Appearances

Claimant: In person

Respondent: Messrs P and C Newnham (Directors)

JUDGMENT

1. The Claimant was constructively dismissed without notice; alternatively, the Claimant was dismissed with the promise that notice would be paid.
2. Accordingly, the Respondent must pay the Claimant contractual 1 month's net notice in the sum of £1,100.
3. The Claimant is entitled to be paid 20 days accrued but untaken holiday pay in the sum of £1,400 gross.
4. The total sum of £2,500 must be paid within 14 days.

Full oral reasons were given at the hearing. Any party that requires written reasons must request these within 14 days of this Judgment being sent to the parties.

Employment Judge Smail
South West Region
Date: 12 August 2022

Judgment sent to the parties on
25 August 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE