



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107626/2020

Employment Judge: D Hoey

Ms Claire Carbury

Claimant

RNR Cumbernauld Limited

Respondent

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent has failed to pay the claimant for 3 week's pay resulting in the gross sum of **£418.56** (3 weeks x 16 hours x £8.72) being due to the claimant which should be paid to her by the respondent.
2. The respondent is also ordered to pay the claimant damages in the gross sum of **£279.04** (2 week's pay calculated as 16 hours per week x 2 weeks x £8.72) by way of notice pay due to the claimant, paid gross given the taxation consequences of the award.
3. The respondent shall also pay the claimant a redundancy payment of **£279.04** (being 2 week's gross pay).
4. The respondent shall also pay the claimant the gross sum of **£49.26** (6 hours x £8.21) which is unpaid holiday pay due to the claimant in respect of holidays for

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2019 which the claimant was unable to take (due to being on maternity leave) and which were therefore carried forward and outstanding upon termination.

5. Finally, the respondent shall also pay the claimant the gross sum of **£585.98** which is unpaid holiday pay due to the claimant (calculated as 67.2 day's holiday x £8.72) which represents the holidays accrued to the claimant for 2020 and outstanding upon termination of her employment.

**Employment Judge: D Hoey**  
**Date of Judgment: 18 January 2021**  
**Entered in register: 25 January 2021**  
**and copied to parties**