



EMPLOYMENT TRIBUNALS

Claimant: Mrs N. Sharif Ali

Respondent: Oasis Care & Training Agency

Heard at: Watford (by CVP)

On: 1 and 2 August 2022

Before: Employment Judge McNeill QC

Appearances

For the claimant: Mr Ebube, Solicitor

For the respondent: Mr Williams, Solicitor

JUDGMENT

- (1) The claimant's claim for unfair (constructive) dismissal is well-founded and is upheld.
- (2) After judgment on liability was given and after the claimant, by her solicitor, confirmed that the only remedy she was seeking was compensation for unfair dismissal (other claims having already been satisfied), the parties agreed that the respondent would pay to the claimant in full and final settlement of her claims the sum of £6,000 within 14 days and would provide a reference to the claimant. In the circumstances, no orders as to remedy are made.

Employment Judge McNeill QC

Dated: 2 August 2022

Sent to the parties on:

26 August 2022

For the Tribunal:

N Gotecha

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.