



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104248/2020

Employment Judge: D Hoey

Mr M Mitchell

Claimant

Scot Direct Construction & Maintenance Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent has failed to pay the claimant for 11 week's pay resulting in the gross sum of **£1,584.28** being due to the claimant (which takes account of 2 payments to account received by the claimant of £835.72).
2. The respondent is also ordered to pay the claimant damages in the gross sum of **£250** by way of notice pay due to the claimant.
3. The respondent shall also pay the claimant the gross sum of £400 which is unpaid holiday pay due to the claimant (calculated as £50 for 8 days).

Employment Judge: David Hoey
Date of Judgment: 01 October 2020
Entered in register: 09 October 2020
and copied to parties