



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104012/2020, 4103935/2020 & others

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Employment Judge L Doherty

Mr J Bailey & others as per attached schedule

Claimants

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Mr T Bathgate & others as per attached schedule

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**Central Building Contractors
(Glasgow) Limited (In Administration)**

Respondent

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The Judgement of the Employment Tribunal under rule 21 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013 is that;

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1. the complaint under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULCRA) is well founded;
2. the respondents are ordered to pay a protective award to the claimants in the attached schedule who were dismissed as redundant; the protective period begins on 28 April 2020, and is for a period of 90 days.

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REASONS

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1. The claimants in the attached schedule presented a claim under section 189 of TULCRA. No response was lodged to that claim, and the tribunal was satisfied that it was appropriate to issue this judgement under Rule 21 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013 (the Rules).

2. The tribunal was satisfied that the complaint under section 189 of TULCRA is well-founded and that a protective award should be made. The protective period begins on 28 April 2020 and is made for a period of 90 days. The award is made to the claimants on the attached schedule, who were dismissed as
5 redundant, and in respect of whose dismissal the respondents failed to comply with the requirements of section 188 of TULCRA.

Employment Judge: Laura Doherty

10 Date of Judgment: 21 December 2020
Entered in register: 21 December 2020
and copied to parties

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Multiple Schedule

Multiple: 9454 - Central Building Contractors (glasgow) Limited

Case Number	Case Name
4104012/2020	Mr John Bailey -v- Central Building Contractors
4104013/2020	Mr John Bailey -v- Central Building Contractors
4104014/2020	Mr Andrew Barr -v- Central Building Contractors
4104015/2020	Mr Sam Brown -v- Central Building Contractors
4104016/2020	Ms Nicola Buchanan -v- Central Building Contractors
4104017/2020	Mr Craig Carroll -v- Central Building Contractors
4104018/2020	Mr John Conroy -v- Central Building Contractors
4104019/2020	Mr John Cullen -v- Central Building Contractors
4104020/2020	Mr John Donlin -v- Central Building Contractors
4104021/2020	Mr Scott Egan -v- Central Building Contractors
4104022/2020	Mr Scott Fraser -v- Central Building Contractors
4104023/2020	Mr John Gemmell -v- Central Building Contractors
4104024/2020	Mr Liam Goldie -v- Central Building Contractors
4104025/2020	Mr Liam Goldie -v- Central Building Contractors
4104026/2020	Mr Richard Goldie -v- Central Building Contractors
4104027/2020	Mr Robert Govans -v- Central Building Contractors
4104028/2020	Mr Craig Grace -v- Central Building Contractors
4104029/2020	Mr William Greig -v- Central Building Contractors
4104030/2020	Mr Stewart Halligan -v- Central Building Contractors
4104031/2020	Mr Allan Imrie -v- Central Building Contractors
4104032/2020	Mr Paul Kimmins -v- Central Building Contractors
4104033/2020	Mr John Lindsay -v- Central Building Contractors
4104034/2020	Mr Ross Lowry -v- Central Building Contractors
4104035/2020	Mr Aaron Lusk -v- Central Building Contractors
4104036/2020	Mr John MacBeth -v- Central Building Contractors
4104037/2020	Mr Joshua MacBeth -v- Central Building Contractors
4104038/2020	Mr Robert Mair -v- Central Building Contractors
4104039/2020	Mr Andrew Martin -v- Central Building Contractors
4104040/2020	Mr Thomas Martin -v- Central Building Contractors
4104041/2020	Mr James McCartney -v- Central Building Contractors
4104042/2020	Mr John McComb -v- Central Building Contractors
4104043/2020	Mr James McConville -v- Central Building Contractors
4104044/2020	Mr Ryan McFarlane -v- Central Building Contractors
4104045/2020	Mr Richard McLean -v- Central Building Contractors
4104046/2020	Mr Gerard McWade -v- Central Building Contractors
4104047/2020	Mr Alan Murray -v- Central Building Contractors
4104048/2020	Mr Paul Murray -v- Central Building Contractors
4104049/2020	Mr James Peebles -v- Central Building Contractors
4104050/2020	Mr Connor Prentice -v- Central Building Contractors
4104051/2020	Mr Martin Punka-Brown -v- Central Building Contractors
4104052/2020	Mr Sean Reid -v- Central Building Contractors
4104053/2020	Mr Dominic Reynolds -v- Central Building Contractors
4104054/2020	Mr Daniel Ross -v- Central Building Contractors
4104055/2020	Mr Thomas Rundell -v- Central Building Contractors
4104056/2020	Mr Alexander Scott -v- Central Building Contractors
4104057/2020	Mr Paul Speirs -v- Central Building Contractors

4104058/2020	Mr Allan Sprott -v- Central Building Contractors
4104059/2020	Mr Glen Storrie -v- Central Building Contractors
4104060/2020	Mr John Swift -v- Central Building Contractors
4104061/2020	Mr Stephen Trainer -v- Central Building Contractors
4104062/2020	Mr Gordon Waugh -v- Central Building Contractors
4104063/2020	Mr David Williams -v- Central Building Contractors
4104064/2020	Mr David Young -v- Central Building Contractors

Multiple Schedule

Multiple: 9452 - Central Building Contractors (glasgow) Limited

Case Number	Case Name
4103935/2020	Mr Tom Bathgate -v- Central Building Contractors
4103936/2020	Ms Amy Wemyss -v- Central Building Contractors
4103937/2020	Mr Andy Graham -v- Central Building Contractors
4103938/2020	Mr Brian Johnston -v- Central Building Contractors
4103939/2020	Mr Craig MacLachlan -v- Central Building Contractors
4103940/2020	Mr Joseph Purcell -v- Central Building Contractors
4103941/2020	Mr Keiran Maitland -v- Central Building Contractors
4103942/2020	Mr Mark Rigby -v- Central Building Contractors
4103943/2020	Mr Ryan Patterson -v- Central Building Contractors
4103944/2020	Mr Tom Bathgate -v- Central Building Contractors