



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4104879/2020 & 18 others as per attached schedule**

**Mr C Littlejohn**

**Claimant**

**and 18 other claimants per schedule attached**

**Blackhouse Restaurants Ltd (In Administration)**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to these claims. Mr P Duffy and Ms S Bell were appointed joint administrators of the respondent on or around 18 June 2020. This relates to a corporate voluntary arrangement.

The Employment Judge has decided to issue the following judgment on the available material under Rule 21:

- 1 The complaint that the respondent failed to comply with the requirement under Section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
- 2 On or around 18 June 2020, the claimants were notified that their employment was coming to an end by reason of redundancy. No consultation or notice was given to the employees before their employment was terminated. The claimants were dismissed on 18 June 2020.

- 3 The respondent dismissed more than 20 employees by reason of redundancy within a 90 day period. All the employees were based at the same establishment.
- 4 There should be a protective award made in respect of such of the former employees of the respondent working at the respondent's establishment at The Grill on the Corner, 21-25 Bothwell Street, Glasgow, G2 6NL
- 5 The protected period should be 90 days beginning on 18 June 2020.

**Employment Judge: M Robison**  
**Date of Judgment: 23 November 2020**  
**Entered in register: 23 November 2020**  
**and copied to parties**

# *Multiple Schedule*

## **Multiple: 9522 - Blackhouse Restuarants Ltd (in Administration)**

<i>Case Number</i>	<i>Claimant</i>	<i>Respondent</i>
4104880/2020	Donna Kirkwood	Blackhouse Restuarants Ltd (In Administration)
4104881/2020	Adrian Hampel	Blackhouse Restuarants Ltd (In Administration)
4104882/2020	Elizabeth Acedo	Blackhouse Restuarants Ltd (In Administration)
4104883/2020	Elena Smanio	Blackhouse Restuarants Ltd (In Administration)
4104884/2020	Pedro Brito	Blackhouse Restuarants Ltd (In Administration)
4104885/2020	Przemyslaw Koziara	Blackhouse Restuarants Ltd (In Administration)
4104886/2020	Agnieszka Groch	Blackhouse Restaurants Ltd (In Administration)
4104887/2020	Agnieszka Surma	Blackhouse Restuarants Ltd (In Administration)
4104888/2020	Lauren Addison	Blackhouse Restuarants Ltd (In Administration)
4104889/2020	Nicole Nugent	Blackhouse Restuarants Ltd (In Administration)
4104890/2020	Rachael McMullan	Blackhouse Restuarants Ltd (In Administration)
4104891/2020	Stacey-Louise Livingstone	Blackhouse Restuarants Ltd (In Administration)
4104892/2020	Hannah Revell	Blackhouse Restuarants Ltd (In Administration)
4104893/2020	Jodie McKenna	Blackhouse Restuarants Ltd (In Administration)
4104894/2020	Andrew Skinner	Blackhouse Restuarants Ltd (In Administration)
4104895/2020	Max Lovie	Blackhouse Restuarants Ltd (In Administration)

# *Multiple Schedule*

**Multiple: 9522 - Blackhouse Restuarants Ltd (in Administration)**

<u>Case Number</u>	<u>Claimant</u>	<u>Respondent</u>
4 104896/2020	Donald Gillies	Blackhouse Restuarants Ltd (In Administration)
4 104897/2020	Niamh McMullan	Blackhouse Restuarants Ltd (In Administration)