



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105441/2020

Nadine White

Claimant

The Retreat Health and Wellbeing Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant is dismissed by reason of redundancy and is entitled to a redundancy payment of (£230 x 11) £2530.
- 2 The claimant is entitled to statutory notice of termination of employment of one week for each year of continuous service with the respondent, in accordance with section 86 of the Employment Rights Act 1996 and has not

been given such notice or paid in lieu and accordingly the claimant is entitled to the sum of ((£230 x 11) £2530 as payment in lieu of notice.

3 The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to Her Majesty's Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this Judgment.

4 The hearing scheduled to take place on 6 January 2021 is cancelled.

Employment Judge: C McManus
Date of Judgment: 19 November 2020
Entered in register: 27 November 2020
and copied to parties