



EMPLOYMENT TRIBUNALS (SCOTLAND)

**Case Nos: 4102693/2020; 4102694/2020; 4102695/2020; 4102696/2020;
4102697/2020;**

4102698/2020 and 4102699/2020

Ms J McFadyen	First Claimant
Ms G Simpson	Second Claimant
Ms E Hay	Third Claimant
Ms C McHugh	Fourth Claimant
Ms L McGlynn	Fifth Claimant
Ms M Neeson	Sixth Claimant
Clarity Products Limited	Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1 The respondent has made an unauthorized deduction from each of the claimant's wages and is ordered to pay the claimants the sums set out as follows:

(a) Ms Josephine McFadyen -£1471.44 (net)

(b) Ms Gillian Simpson - £978 (net)

- (c) Ms Elaina Hay – £975 (net)
- (d) Ms Claire McHugh – £978 (net)
- (e) Ms Laura McGlynn – £530 (net)
- (f) Ms Mary Neeson - £535 (net)

Employment Judge: R Gall
Date of Judgment: 31 July 2020
Entered in register: 3 August 2020
and copied to parties