



EMPLOYMENT TRIBUNALS

Claimants: (1) Sarah Clark
(2) Marcio Carvalho
(3) Shabnam Touraney

Respondent: Outsprint Ltd

Heard at: East London Hearing Centre

On: 28 July 2022

Before: Employment Judge Yale

Representation

Claimants: All in person
Respondent: Absent

JUDGMENT

1 The Respondent has made an unlawful deduction from the wages of the Claimant, Sarah Clark, and is ordered to pay to the Claimant, Sarah Clark the net sum of £4,085.57 in respect of the amount unlawfully deducted.

2 The Respondent was in breach of contract by failing to pay pension contributions of the Claimant, Sarah Clark. The Respondent is ordered to pay the Claimant, Sarah Clark, the sum of £3,744.31, being damages for breach of contract.

3 The Respondent has made an unlawful deduction from the wages of the Claimant, Marcio Carvalho, and is ordered to pay the Claimant, Marcio Carvalho, the net sum of £3,608.53 in respect of the amount unlawfully deducted.

4 The Respondent was in breach of contract by failing to pay pension contributions of the Claimant, Marcio Carvalho. The Respondent is ordered to pay the Claimant, Marcio Carvalho, the sum of £2,121.87, being damages for breach of contract.

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5 The Respondent has made an unlawful deduction from the wages of the Claimant, Shabnam Touraney, and is ordered to pay the Claimant, Shabnam Touraney, the net sum of £3,716.47 in respect of the amount unlawfully deducted.

6 The Respondent was in breach of contract by failing to pay pension contributions of the Claimant, Shabnam Touraney, and is ordered to pay the Claimant, Shabnam Touraney, the sum of £1,996.34, being damages for breach of contract.

**Employment Judge Yale
Date: 18 August 2022**