



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107605/2021

Employment Judge: D Hoey

Rita Viragh

Claimant

JPH Restaurants Limited t/a Le Roi Fou

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent has failed to pay the claimant the gross sum of **£359.89** by way of wages which would be paid by way of pension payments which is an unlawful deduction in terms of section 13 of the Employment Rights Act 1996.
2. The respondent shall also pay the claimant the gross sum of £1,075 (13.98 days x £76.92 daily rate) less £500 paid to account, namely **£575.34** by way of holiday pay due to the claimant which is outstanding upon termination of employment.
3. Finally, the respondent shall also pay the claimant damages in the sum of **£416.67** by way of notice pay due to the claimant

Employment Judge: David Hoey
Date of Judgment: 23 March 2021
Entered in register: 30 March 2021
and copied to parties