

Case Numbers: 2301914/2019
2308181/2020
3200826/2021



EMPLOYMENT TRIBUNALS

Claimant: Mrs S McFarlane-Hamilton

Respondent: Department of Work and Pensions

Heard at: London South via CVP **On: 14 March 2022 to 25 March 2022**

Before: Employment Judge Wright
Mrs F Betts
Mr S Corkerton

Representation:

Claimant: Mr B Supiya – Community Voluntary Advocates

Respondent: Ms V Brown - counsel

LIABILITY JUDGMENT

It is the unanimous Judgment of the Tribunal that the claimant's claims under the Equality Act 2010 (EQA) fail and are dismissed.

The claimant's claim of unlawful discrimination per s.19 EQA (indirect discrimination) is dismissed upon withdrawal. The claimant also withdrew allegations 1, 8, 24 and 27).

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The respondent's application for a costs Order under Rule 76 is well founded.
The claimant is ordered to pay to the respondent the sum of £15,781.

25 March 2022

Employment Judge Wright

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.