



EMPLOYMENT TRIBUNALS

Claimant: Mr S. Jones

Respondent: IOR Group Ltd

Heard at: London South via CVP
10 December 2021 and 15 August 2022

On: 05 November,

Before: Employment Judge T.R. Smith

Representation

Claimant: the claimant in person

Respondent: Mr Munro (solicitor)

JUDGMENT

1.The claimant's complaint of none payment of a bonus is dismissed on withdrawal.

2.The claimant's complaint of non-payment of holiday pay is well-founded and the tribunal declared accordingly and the respondent is ordered to pay the claimant the sum of £284.62.

3.The claimant's complaint of an unlawful deduction from wages is well-founded and the tribunal declared accordingly and the respondent is ordered to pay the claimant £2.51

Employment Judge **Smith**

Date 15 August 2022