



# THE EMPLOYMENT TRIBUNAL

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**Claimant:** Mr Lukas Karanja      **V**      **Respondent:** Hi-Spec Facilities Services Limited

**Heard at:** London South Employment Tribunal by CVP

**On:** 17 August 2022

**Before:** Employment Judge Martin

**Appearances:**

**For the Claimant:** Did not attend

**For the Respondent:** Mr S Forde - Group Support Services Director

## **JUDGMENT**

*The Judgment of the Tribunal is that:*

The Claimant's claim of race discrimination was presented out of time and is not just and equitable to extend time. This claim is dismissed.

The Claimant's claims of holiday pay and unauthorised deductions from pay are out of time. It was reasonably practicable to have brought the claims in time and his claims are dismissed.

Employment Judge Martin

Date: 17 August 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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