



# CIVIL NUCLEAR CONSTABULARY

## Email

[REDACTED]  
[REDACTED]  
[REDACTED]

### The Executive Office

Civil Nuclear Constabulary

Building F6 Culham Science Centre

Abingdon

Oxon

OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

22<sup>nd</sup> August 2022

Dear [REDACTED]

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

### Please can you

**1. Confirm whether your organisation applied to be part of the Stonewall Workplace Equality Index in A) 2018 (for 2019), B) 2019 (for 2020) or C) 2021 (for 2022) (NB the index was suspended in 2020/21 because of Covid)**

**2. Give details of the total amount of money you paid to Stonewall in 2021 whether or not as payment for goods or services.**

**3. State whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.**

**If the answer to any part of 1 is yes please supply:**

**4. Any application you made in 2021 to be included on Stonewall's Workplace Equality Index, including any attachments or appendices to those applications. Please redact personal details if necessary.**

**5. Any feedback you received in 2018/19 or 2019/20 or 2021/22 from Stonewall in relation to either application or programme. This must include the priorities or objectives written by your organisation's representative at the end of the feedback form (under the heading 'Priorities for the year ahead' in 2019; 'Your priorities' in 2020).**

**In addition, please confirm the following**

- 6. Has your organisation received any training sessions or training materials from Stonewall over the last 10 years?**
- 7. If so, how much money has been spent on such training and/or materials by your organisation in each of the ten previous years?**
- 8. What did these training sessions/materials cover? Specifically, did the materials used or supplied promote ideological concepts of gender as opposed to focussing on the biological reality of the immutability of sex and its binary nature.**
- 9. Please supply a copy of all such written materials that were supplied to your organisation by Stonewall.**
- 10. Did any of the contracts entered into with Stonewall for the provision of any such training sessions or materials result from a competitive tendering process and if not, why not?**
- 11. What consideration was given to approaching any other organisation other than Stonewall for the provision of training sessions/materials with respect to the topics covered by Stonewall therein.**

1. CNC did not apply to be part of the Stonewall Workplace Equality Index in the years stated above.
2. No payments made to Stonewall in 2021.
3. CNC has not been a member of Stonewall since November 2019.
4. No application made in 2021.
5. No feedback received as CNC did not apply.
6. Yes, one day Role Models course for 1 attendee.
7. We no longer have a record of the cost of this one day course. Current website has cost at £300 +VAT for course.
8. Course covered how the attendee could be their authentic self in the workplace and present themselves as a role model to others. Course covered personal reflections, so concepts of gender were not discussed as attendee does not identify as trans.
9. Materials no longer retained by the attendee.
10. Course would have been purchased using the procurement standards of the day. Today's standard states:
  - Up to £2,500 (including VAT) – one verbal or online quote to be obtained
11. No considerations given to approach other organisations for this one day course as it fell in line with the above procurement standard.

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1600 police officers and staff. The Constabulary headquarters is at Culham in

Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe  
Disclosures Officer  
CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB

E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe  
Disclosures Officer  
CNC  
Culham Science Centre  
Abingdon  
Oxfordshire  
OX14 3DB  
E-mail: [FOI@cnc.pnn.police.uk](mailto:FOI@cnc.pnn.police.uk)

Yours sincerely  
Kristina Keefe  
Disclosures Officer