



EMPLOYMENT TRIBUNALS

Claimant: Miss N Bambridge

Respondent: Benton Brothers (Transport) Ltd

Heard at: Leeds Employment Tribunal (remote via CVP)

On: 18, 19, 20 and 21 July 2022

Before: Employment Judge K Armstrong
Tribunal Member H Brown
Tribunal Member J Rhodes

Representation

Claimant: Miss A Cheetham
Respondent: Mr R Quickfall

JUDGMENT

1. The claimant's claim of automatically unfair (constructive) dismissal on the grounds of a protected disclosure fails and is dismissed.
2. The claimant's claim of detriment on the grounds of a protected disclosure fails and is dismissed.
3. The claimant's claim of harassment related to sex fails and is dismissed.
4. The claimant's claim of direct sex discrimination succeeds in part and is listed for a remedy hearing on 2 November 2022. Separate directions and a notice of hearing will be provided.

Employment Judge **K Armstrong**

Date: 21 July 2022