



EMPLOYMENT TRIBUNALS

Claimant: Robyn Louise Cable
Respondent: Annabelle's Health and Wellness Ltd
Heard at: East London Hearing Centre (via CVP)
On: 18 August 2022
Before: Employment Judge Sugarman

Representation

Claimant: In person
Respondent: Nicola Holmes, Respondent's Owner

JUDGMENT

1. The name of the Respondent is amended to Annabelle's Health and Wellness Ltd.
2. The claim for breach of contract in respect of unpaid notice pay succeeds. The Respondent is ordered to pay the Claimant the net sum of £409.98 to reflect the lack of notice pay in the period 1 – 10 August 2021.
3. The claim of unlawful deductions from wages in relation to wages due to the Claimant pursuant to her July 2021 payslip succeeds. The Respondent is ordered to pay the Claimant the net sum of £50.88 in respect of the amount unlawfully deducted.
4. The claim of unlawful deductions from wages in respect of 3.5 hours of unpaid holiday pay succeeds. The Respondent is ordered to pay the Claimant the net sum of £28.20.
5. The claim for unlawful deductions from wages in respect of an additional £112 said to be due during the notice period is dismissed upon withdrawal.
6. The claim for unlawful deductions from wages in respect of pension contributions is dismissed upon withdrawal.

7. The Respondent's counter-claim is dismissed upon withdrawal.
8. **Thus, the total net sum the Respondent is ordered to pay the Claimant without deduction for tax or national insurance is £489.06.**

Employment Judge Sugarman
Dated: 18 August 2022