



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr R M Palmer

v

West Atlantic UK Ltd

FINAL MERITS HEARING

(CONDUCTED IN PERSON AND AS A HYBRID HEARING VIA THE CLOUD
VIDEO PLATFORM)

Heard at: **Birmingham** On: **6-8 July 2022**

Before: **Employment Judge Perry, Mr N Forward & Ms LS Clark**

Appearances

For the Claimant: **In person**

For the Respondent: **Mr J Heard (counsel)**

JUDGMENT

- 1 The claimant was not discriminated against in contravention of part 5 of the Equality Act 2010. His complaints of direct and indirect race discrimination are dismissed.
- 2 The claimant's complaint of unfair dismissal is not well founded and is dismissed.
- 3 His complaint pursuant to s.188-189 Trade Union and Labour Relations (Consolidation) Act 1992 was not pursued on the basis he accepted the Tribunal did not have jurisdiction to hear the same

Employment Judge Perry

Dated: 8 July 2022