



EMPLOYMENT TRIBUNALS

Claimant: Mr E De Andrade
Respondent: Seasons FH Limited
At: Central London Employment Tribunal
Before: Employment Judge E Burns

JUDGMENT UNDER RULE 21

- (1) The name of the respondent is amended to Seasons FH Ltd.
- (2) The tribunal orders the respondent to pay to the claimant **£2,307.68** within 14 days. Payment should be made less any deductions for tax and national insurance contributions which should be paid to HMRC.
- (3) The hearing listed for **18 August 2022** will not take place.

REASONS

- (4) The claimant presented a claim to the tribunal on 21 April 2020, following a period of early conciliation between 7 and 21 April 2020.
- (5) The respondent has failed to present a response to the claim form.
- (6) Having considered the ET1, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
- (7) The tribunal finds that the claimant worked for the respondent between 1 – 27 February 2022, but was not paid. He is therefore owed four weeks' pay
- (8) He has provided an offer letter showing that his agreed salary was £30,000 per annum. This equates to £576.92 gross per week.

(9) Four weeks gross pay comes to £2,307.68

Employment Judge E Burns

16 August 2022

Sent to the parties on:

17/08/2022

For the Tribunal: