



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr S Ireland**

**v**

**EI Group Plc**

**Heard at:** Birmingham

**On:** 16 to 19 August 2022

**Before:** Employment Judge Broughton  
Mrs S Bannister  
Mr D Mcintosh

**Appearances:**

For Claimant: Mr P Clark, solicitor

Respondent: Ms G Rezaie, counsel

## JUDGMENT

The Claimant's claims of unfair dismissal and age discrimination succeed. His claim of automatic unfair dismissal fails.

There will be a remedy hearing on 2 November 2022

Employment Judge Broughton

Date: 19 August 2022