



EMPLOYMENT TRIBUNALS

Claimant: Mr M Hussain

Respondent: Zyber Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore the claimant is not entitled to bring such a complaint.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the complaint of unfair dismissal is struck out.
- 7. The claimant’s other complaints are not affected by this judgment, and they will be discussed at the preliminary hearing.

Employment Judge Quill

Date: 3 August 2022

JUDGMENT SENT TO THE PARTIES ON
23 August 2022

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FOR THE TRIBUNAL OFFICE