



# EMPLOYMENT TRIBUNALS

**Claimant**  
Miss M Pina

v

**Respondent**  
Alportel Limited

Heard at: Central London Employment Tribunal      On: 17 August 2022  
Before: Employment Judge Norris, sitting alone (via CVP)

Representation:

Claimant – In person

Respondent – Did not appear/not represented

## JUDGMENT

1. The Respondent has not entered a response to the Claimant's claims of unfair dismissal, notice pay, unlawful deductions from wages and holiday pay, which accordingly succeed in default pursuant to Rule 21 (Schedule 1, Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013).
2. The Respondent is ordered to pay to the Claimant the following sums **without deduction** (all figures based on net pay except the basic award which is subject to the statutory cap of £544 per week):
  - a. £3,848.00 for unpaid wages (October and November 2021);
  - b. £2,213.90 for five weeks' pay in lieu of notice;
  - c. £1,788.83 for 20.2 days' accrued but untaken holiday at the date of termination (30 November 2021);
  - d. £838.61 for loss of earnings (including employer pension contributions) in the period to 4 April 2022, taking into account the Claimant's mitigation;
  - e. £450 for loss of statutory rights; and
  - f. £2,720 by way of basic award,

being a total of **£11,859.34**.

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Employment Judge Norris  
Date: 17 August 2022  
JUDGMENT SENT TO THE PARTIES ON

18/08/2022

FOR THE TRIBUNAL OFFICE

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.*