



EMPLOYMENT TRIBUNALS

Claimant
Mr Mesbaque Chowdhury

Respondent
Unitrust Protection Services Ltd

v

Heard at: Watford

On: 4 August 2022

Before: Employment Judge Bedeau

Representation

For the Claimant: In person

For the Respondent Mr P Collyer, Tribunal Consultant

JUDGMENT

1. The claim of unfair dismissal is dismissed upon withdrawal by the claimant who acknowledged that he did not have two years' continuous employment with the respondent to bring that claim.
2. The race and disability discrimination claims were presented outside of the three months' time limit and the tribunal do not extend time on just and equitable grounds, therefore, these claims are struck out as the tribunal does not have jurisdiction to hear and determine them.
3. The wrongful dismissal claim was presented outside of the three months' time limit and was not presented within a reasonable time thereafter, therefore, this claim is struck out as the tribunal does not have jurisdiction to hear and determine it.

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Employment Judge Bedeau

4 August 2022

Sent to the parties on:

.....20 August 2022.....

.....T Cadman.....
For the Secretary to the Tribunals

Note:

Reasons for the judgment was given orally at the hearing. Written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.