



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110148/2021

Mr D Grieve

Claimant

N-Sea Offshore Limited (In Administration)

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the balance in the gross sum of £4,673.81.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £7,361.78.
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the balance in the gross sum of £2,624.61.

- 4 The claimant has suffered loss of employer's pension contributions and the respondent is ordered to pay the claimant the gross sum of £1,188.00. Employee's pension contributions have already been included in the gross sum awarded for unlawful deduction of wages.
- 5 The claimant's claim for expenses is dismissed on the grounds that the statute excludes expenses from the meaning of wages as defined by Section 27(2)(b) of the Employment Rights Act 1996.
- 6 The claimant's claim for a protective award is currently sisted as per the Tribunal's letter dated 29 April 2022.

Employment Judge: M Whitcombe
Date of Judgment: 03 August 2022
Entered in register: 10 August 2022
and copied to parties