



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case Number: 4107601/2021**

**Mr N Irshad**

**Claimant**

**Asl (Scotland) Limited**

**Respondents**

### **JUDGMENT**

#### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 21:

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £4,170.36.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £11,575.79
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £695.06.

4. The hearing listed on 26 April 2021 is cancelled.

Employment Judge: Peter O'Donnell  
Date of Judgment: 30 April 2021  
Entered in register: 11 May 2021  
and copied to parties