



EMPLOYMENT TRIBUNALS

Claimant: Mr G Farmer

Respondent: White Bay Group Limited

Heard at: Cardiff by Cloud Video Platform **On:** 23 June 2022

Before: Employment Judge Hunt

Representation

Claimant: In person **Respondent:** Mr Winrow (Solicitor)

JUDGMENT

1. The Claimant's claim that there were unauthorised deductions from his wages with regard to under payment of wages for the period January to December 2019 is out of time and the Tribunal does not have jurisdiction to hear this claim.
2. The Claimant's claim that there were unauthorised deductions from his wages with regard to deductions from furlough payments between March to September 2020 is well founded.
3. For unlawful deductions the Tribunal awarded the sum of £842.82 (net) being the sums deducted. The Tribunal also awarded the sum of £178.30 for consequential financial losses.
4. The Claimant's claim for holiday pay is not well founded.
5. The Claimant's claim for notice pay is not well founded.

Employment Judge **K Hunt**

Date 23 June 2022

JUDGMENT SENT TO THE PARTIES ON 29 July 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

**Case No:
1601946/2020**

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

